

RESOURCE GUIDE

ANSWERS TO EMPLOYMENT-RELATED QUESTIONS

Get answers by using this handy guide that matches state and federal regulations with the responsible agencies. The numbers next to the topics identify the agencies in the listing on the reverse side.

<i>KEY</i>	<i>Employment Topic</i>	<i>KEY</i>	<i>Employment Topic</i>
3B, 12	Affirmative Action, Federal Contractors	4	Migrant Housing
3B, 5, 15	Age Discrimination	3B, 7, 13	Minimum Age
3, 15	Americans With Disabilities Act	3B, 7, 13	Minimum Wage
3B, 7, 13	Child Labor	3E	Minnesota WorkForce Centers
2	Consumer Protection	3A	MinnesotaWorks
3B, 5, 15	Discrimination	3B, 7	Occupational Safety and Health Act
3B, 5	Discrimination, Disability	17	Old Age Benefits
3B, 5	Drug Testing	3B, 7, 13	Overtime Pay
3, 3E	Employment Service	1, 4, 9	Pesticide Control
5, 15	Equal Pay	9	Pollution Control
15	Equal Pay, Worker With a Disability	3B, 7, 13	Polygraph Tests
3B, 13	Fair Labor Standards Act - Federal	13	Record Keeping, Federal (FLSA)
3B, 7	Fair Labor Standards Act - State	16	Record Keeping, Social Security
3B, 13	Family and Medical Leave Act (FMLA)	6	Record Keeping, State (MFLSA)
13	Farm Labor Contractors	12	Rehabilitation Act of 1973
16, 17	Federal Insurance Contribution Act (FICA)	7	Safety Standards
6	Fee Employment Agencies	8	Second Injury Law
3B, 11	Foreign Workers	5, 15	Sexual Harassment
2, 13	Garnishment	16, 17	Social Security
4	Health Standards	3C	Taxes, Unemployment Insurance
3B, 7, 13	Hours of Work	3D	Unemployment Insurance
4	Housing Standards	14	Veterans Employment and Training
5	Human Rights Act, Minnesota	3	Veterans Programs
3B, 11	Immigration	2, 13	Wage - Garnishment
3B, 11	Immigration Reform and Control Act	7	Wages - Frequency
3B, 10, 16	Income Taxes	7	Wages - Not Paid
3B, 7, 13	Lie Detector Tests	8	Workers Compensation
3, 7, 13	Migrant & Seasonal Farmworker	3B, 7	Workplace Posters

<p>1 MINNESOTA DEPARTMENT OF Agriculture 625 Robert Street North St. Paul, MN 55155-2538 PHONE: 651.201.6000 or 800.967.2474 TTY: 800.627.3529 www.mda.state.mn.us</p>	<p>5 MINNESOTA DEPARTMENT OF Human Rights 190 Fifth Street East, Suite 700 St. Paul, MN 55101 PHONE: 651.296.5663 or 800.657.3704 TTY: 651.296.1283 www.humanrights.state.mn.us</p>	<p>12 U.S. DEPARTMENT OF Labor 220 Second Street South Minneapolis, MN 55401 PHONE: 612.370.3371 or 866.487.2365 www.dol.gov Office of Federal Contract Compliance Programs: 612.370.3177 www.dol.gov/esa/ofccp 13 Wage & Hour Division: 612.370-3371 or 866.487.9243 www.dol.gov/esa/whd 14 Veterans Employment and Training Service: 1st National Bank Building 332 Minnesota Street, Suite E200 St. Paul, MN 55101-1351 651.259.7511 www.dol.gov/vets Uniformed Services Employment and Reemployment Rights Act (USERRA): 651.259.7511 www.dol.gov/vets/programs/userra</p>
<p>2 MINNESOTA Attorney General's Office 445 Minnesota Street, Suite 1400 St. Paul, MN 55101 PHONE: 651.296.3353 or 800.657.3787 TTY: 651.297.7206 or 800.366.4812 www.ag.state.mn.us</p>	<p>6 MINNESOTA DEPARTMENT OF Labor & Industry 443 Lafayette Road North St. Paul, MN 55155 PHONE: 651.284.5005 or 800.342.5354 TTY: 651.297.4198 www.doli.state.mn.us</p>	<p>15 U.S. Equal Employment Opportunity Commission 330 Second Avenue South, Suite 430 Minneapolis, MN 55401-2224 PHONE: 800.669.4000 TTY: 800.669.6820 www.eeoc.gov</p>
<p>3 MINNESOTA DEPARTMENT OF Employment and Economic Development 1st National Bank Building 332 Minnesota Street, Suite E200 St. Paul, MN 55101-1351 PHONE: 651.259.7114 or 800.657.3858 TTY: 651.296.3900 www.deed.state.mn.us</p>	<p>7 Labor Standards Division: 651.284.5005 www.doli.state.mn.us/laborlaw.html Occupational Safety and Health Act: 651.284.5050 www.doli.state.mn.us/mnosha.html Workplace Posters: 651.284.5042 www.doli.state.mn.us/posters.html</p>	<p>16 U.S. Internal Revenue Service 30 7th Street East St. Paul, MN 55101 PHONE: 651.312.8082 www.irs.ustreas.gov</p>
<p>3A MinnesotaWorks.Net: 651.259.7500 www.MinnesotaWorks.net</p> <p>3B Small Business Assistance Office: 651.556.8425 or 800.310.8323 www.mnsbao.com A number of publications from this office are dedicated to employment-related topics.</p>	<p>8 Workers Compensation: 651.284.5005 www.doli.state.mn.us/workcomp.html</p> <p>9 MINNESOTA Pollution Control Agency 520 Lafayette Road North St. Paul, MN 55155-4194 PHONE: 651.296.6300 or 800.657.3864 TTY: 651.282.5332 www.pca.state.mn.us</p>	<p>17 U.S. Social Security Administration 190 5th Street East, Suite 800 St. Paul, MN 55101 PHONE: 800.772.1213 TTY: 800.325.0778 www.ssa.gov</p>
<p>3C Unemployment Insurance Employer Accounts: Existing Accounts: 651.296.6141 www.uimn.org</p> <p>3D Unemployment Benefits: 651.296.3644 or 877.898.9090 www.uimn.org/ui</p> <p>3E Minnesota WorkForce Centers: 888.GET.JOBS (888.438.5627) www.mnwfc.org</p>	<p>10 MINNESOTA DEPARTMENT OF Revenue 600 Robert Street North St. Paul, MN 55101 PHONE: 651.296.3781 TTY: 711 for Minnesota Relay www.taxes.state.mn.us</p>	
<p>4 MINNESOTA DEPARTMENT OF Health 625 Robert Street North St. Paul, MN 55164-0975 PHONE: 651.201.5000 or 888.345.0823 TTY: 651.201.5797 www.health.state.mn.us</p>	<p>11 U.S. DEPARTMENT OF Homeland Security U.S. Citizenship and Immigration Services 2901 Metro Drive, Suite 100 Bloomington, MN 55425 PHONE: 800.375.5283 www.dhs.gov or www.uscis.gov</p>	

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