

**ATTACHMENT TO THE GREEN SHEET
MEMORANDA OF AGREEMENT
International Association of Firefighters, Local 21**

Below is a summary of two (2) changes in the collective bargaining agreement between the City of Saint Paul and IAFF Local 21, reflected in two Memoranda of Agreement (MOA).

Uniform Allowance:

The City and Union agree to end the current voucher system for uniform purchases and instead utilize a cash payment to all Firefighters to use for uniform purchases.

The MOA will be in effect from 2009-2010, and will then be incorporated into the next collective bargaining agreement between the City and the Union.

Bumping Rights:

The 2008-2010 collective bargaining agreement between the City and the Union does not contain any language relating to bumping rights in the event of layoffs. The City and Union agree to amend the collective bargaining agreement to allow bumping rights.

The MOA will be in effect from 2009-2010, and will then be incorporated into the next collective bargaining agreement between the City and the Union.