



Department/Office/Council: HU - Human Resources	Date Initiated: 08-APR-09
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Green Sheet NO: 3069363

Contact Person & Phone: Jason Schmidt 266-6503	 Assign Number For Routing Order	Department	Sent To Person	Initial/Date
		0 Human Resources		
Must Be on Council Agenda by (Date):		1 Human Resources	Department Director	
Doc. Type: RESOLUTION W/\$ TRANSACTION		2 Financial Services	Office Financial Services D	
E-Document Required: Y		3 City Attorney		
Document Contact: Sue Wegwerth		4 Mayor's Office	Mayor/Assistant	
Contact Phone: 266-6513		5 Council	City Council	
		6 City Clerk	City Clerk	

Total # of Signature Pages ____ (Clip All Locations for Signature)

Action Requested:

Resolution approving the attached Memorandums of Agreement between the City of Saint Paul and the Saint Paul Fire Fighters, Local 21 for uniform reimbursement and bumping rights.

Recommendations: Approve (A) or Reject (R):

_____ Planning Commission
 _____ CIB Committee
 _____ Civil Service Commission

Personal Service Contracts Must Answer the Following Questions:

1. Has this person/firm ever worked under a contract for this department?
Yes No
2. Has this person/firm ever been a city employee?
Yes No
3. Does this person/firm possess a skill not normally possessed by any current city employee?
Yes No

Explain all yes answers on separate sheet and attach to green sheet.

Initiating Problem, Issues, Opportunity (Who, What, When, Where, Why):

Allows the City to end the uniform reimbursement plan which requires substantial time and paperwork and replaces it with a direct payment plan. Opportunity to clarify bumping rights prior to any potential layoff situations.

Advantages If Approved:

Annual uniform reimbursement. No longer requires the City to track reimbursement accounts for each union member. Provides clear language regarding bumping between fire classifications, Fire Fighters Local 21 and Fire Supervisory Association

Disadvantages If Approved:

None.

Disadvantages If Not Approved:

City must continue to track all uniform reimbursement expenditures. Bumping language would remain unclear and present issues at time of layoff.

Total Amount of Transaction:

Funding Source:

**Financial Information:
(Explain)**

Cost/Revenue Budgeted:

Activity Number: